



Health and Safety Lead

As a supervisory member of the Health & Safety team, the Health and Safety Lead is accountable for the delivery and supervision of all Health & Safety services supporting overall Health & Safety vision and philosophy supporting field operations and activities. Integrating the client's Energy's Health & Safety policies, practices, procedures and deliverables into the day-to-day activities of the functional departments by coordinating activities, designing and implementing processes that support specific and measurable Health & Safety goals. Furthermore, the Health & Safety Lead will work closely with department leaders, employees and contractors of the client to ensure all individuals comply with their Energy's Health & Safety Management System, safety procedures, site rules and provincial regulations. This role reports to the Manager, Health and Safety.

Key Responsibilities

- Deliver health and safety services to support the overall safety program.
- Lead, direct and provide mentorship to team members and direct reports.
- Perform worksite inspections/audits and report deficiencies to the appropriate level of supervision including recommendations for improvement.
- Ensure that investigations into injuries, accidents, and unsafe acts and conditions are properly conducted, causal factors identified and appropriate corrective actions identified.
- Regularly provide an analysis of health and safety data, using key performance indicators to determine trends and areas of focus for ongoing activities and the coordination of periodic reporting.
- Assist site personnel with hazard assessments, providing access to additional resources when required.
- Promote the client's observation card program and Safety Management System and support site personnel in its utilization.
- Support department EH&S meetings ensuring representation from the Site Health & Safety Team.
- Represent the Health & Safety Manager at the Joint Worksite Health & Safety Committee meetings in their absence.
- Assist the Health & Safety Manager during Incident Command activities. Assume the respective incident command duties in the absence of the Health & Safety Manager.
- Conduct audits of programs and contractor compliance.
- Support the annual COR Audit process.
- Periodically review governance documents.
- Develop health and safety presentation materials.
- Assist in the distribution of health and safety information.
- Maintain health and safety documentation records.
- Coordinate health and safety training and provide individual mentorship whenever necessary.
- Liaise with the external health and safety community to ensure the most up to date knowledge of systems, processes and compliance requirements are being utilized.
- Ensure all tool crib activities are coordinated in the absence of the Health & Safety Equipment Technician.
- As a member of the site emergency response team, participate in regular practices and training.

Skills & Qualifications:

- 10 years of progressive Health & Safety experience with a minimum of 2 years in a supervisory capacity.
- Post-Secondary Education in Occupational Health & Safety or related discipline.
- Completion of, or working towards, a recognized Safety Professional designation (CHSC, CSSE, CRSP, etc.).
- Previous experience in emergency response planning and training.
- Strong understanding of regulatory and technical matters related to managing health and safety risk.
- Specific field safety experience in thermal heavy oil preferred; SAGD experience an asset.
- Demonstrated experience in incident investigation practices.
- Demonstrated experience in the design and delivery of training programs.
- Strong multi-tasking, teamwork and analytical skills.
- Valid Class 5 driver's license.
- Certification in the following courses: o H2S Alive o Standard First Aid/CPR o Incident Command System (ICS) 100/200.
- Ability to work with a diverse team in a fast-paced environment.
- Able to effectively analyze Health & Safety data and formulate effective action plans.
- Demonstrated ability to foster relationships/partnerships with internal and external stakeholders.
- Proficient with Microsoft 365 suite and strong Excel skills.
- Excellent communication skills for diverse audiences.