

PIVOTAL RECRUITMENT

-THE KEY TO YOUR SUCCESS-

Operations Director

Our client is looking for an Operations Director. This position is located in Carrot River, SK.

Key Responsibilities

- Establish and deploy operations strategic planning
- Manage and ensure smooth functioning of the manufacturing, supply chain, logistics and quality activities
- Establish and follow-up on operational objectives and performance indicators
- Establish and deploy operations planning and management strategies
- Establish and deploy the operations management plan
- Promote a healthy and safe environment and ensure compliance of the production premises with health and safety standards
- Ensure management and development of the teams and team members
- Oversee and follow-up on budget planning for the different services
- Work with administrative services to define margins, prices and costs
- Ensure the connection with the Group's other services to facilitate the flow of activities
- Guide the choice and development of business processes and work methods, and support their implementation
- Evaluate and manage changes in the business processes with the services
- Ensure processes optimization with continuous improvement initiatives
- Evaluate, determine and carry out equipment buying projects and modification
- Collaborate in product development projects, evaluate their impact and integrate them into operations
- Coordinate activities of office, plant and bog site team members to meet strategic and operational goals
- Passion for developing people and teams. Ability to motivate people, assess and develop team member skills
- Provide clear and realistic objectives and help team members achieve their objectives
- As required, have the management courage to hold difficult conversations
- Lead and manage the team demonstrating integrity, inclusion, respect and collaboration
- Effectively communicate the vision of the operations in all relationships whether it be with internal clients, external customers, 3rd party service providers or teams at head office

Skills & Qualifications:

- Post-secondary diploma or degree in a related field preferred (ex: Supply Chain, Logistics, Engineering, Environmental)
- 10 or more years' progressive experience in manufacturing environments
- 10 or more years' progressive experience leading management teams in a manufacturing/production environment
- Significant knowledge and education/training in all aspects of Project Management, Supply Chain and Manufacturing
- Peat Experience
- P&L experience, budget & financial experience
- Proven ability to grow a business through a focus on operating excellence and cost control

- Exceptional people and communication skills with the ability to establish a high degree of credibility with both internal and external stakeholders
- Ability to work comfortably and collaboratively with senior professionals across multiple disciplines including Engineering, Procurement, Manufacturing, Sales, Finance and Human Resources
- Proven track record in leading and motivating a team
- Experience providing strong hands-on, leadership including holding team members accountable to achieve key deliverables
- Ability to motivate and develop key members of the team to achieve superior performance and succession planning goals
- Possess unquestioned business ethics and personal integrity
- Ability to train/mentor/supervise others in order to enhance performance
- Proven hands-on, problem solving and troubleshooting skills
- Strong verbal, written communication and interpersonal skills
- Proficiency in MS Office Skills (Excel, Word, Outlook and TEAMS)
- Attention to detail and high level of accuracy
- Ability to meet deadlines and work under pressure
- Analytical, detail oriented, hands on, and a team player
- Skilled at managing multiple projects, opportunity analysis and decision-making
- Strong organizational & time management skills